



PARTICIPATION CERTIFICATE

AWARDED TO

ROGER MOUGHAMES

FOR COMPLETING

CALL IT **SPRING**

CUSTOMER SERVICE TRAINING 2017

JOSEPH AWAD
SALES & OPERATIONS DIRECTOR

A blue ink signature of Joseph Awad, written over a horizontal line.

JOSEPH HADDAD
SALES & OPERATIONS MANAGER

A blue ink signature of Joseph Haddad, written over a horizontal line.

ROMY YOUNES
HUMAN RESOURCES DIRECTOR

A blue ink signature of Romy Younes, written over a horizontal line.



AWARD CERTIFICATE

THIS IS TO CERTIFY THAT

ROGER MOUGHAMES

WAS AWARDED

STORE MANAGER OF THE YEAR 2019

CALL IT **SPRING**

A handwritten signature in black ink, appearing to read 'A. Rezkallah', is written over the 'CALL IT SPRING' text. The signature is fluid and stylized, with a large loop at the end.

ANTOINE REZKALLAH
CHAIRMAN-GENERAL MANAGER



PARTICIPATION CERTIFICATE

AWARDED TO

ROGER MOUGHAMES

FOR COMPLETING

ALDO

CUSTOMER SERVICE TRAINING 2017

JOSEPH AWAD
SALES & OPERATIONS DIRECTOR

A blue ink signature of Joseph Awad, written over a horizontal line.

JOSEPH HADDAD
SALES & OPERATIONS MANAGER

A blue ink signature of Joseph Haddad, written over a horizontal line.

ROMY YOUNES
HUMAN RESOURCES DIRECTOR

A blue ink signature of Romy Younes, written over a horizontal line.



AWARD CERTIFICATE

THIS IS TO CERTIFY THAT

ROGER MOUGHAMES

WAS AWARDED

STORE EMPLOYEE OF THE YEAR 2015

CALL IT **SPRING**

Le Mall Dbayeh

ANTOINE REZKALLAH
CHAIRMAN-GENERAL MANAGER



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ROGER MOUGHAMES

WAS AWARDED

STORE EMPLOYEE OF THE YEAR 2016

CALL IT **SPRING**

Le Mall Dbayeh

A handwritten signature in black ink, appearing to read 'A. Rezkallah', is written over a large, stylized circular flourish.

**ANTOINE REZKALLAH
CHAIRMAN-GENERAL MANAGER**



AWARD CERTIFICATE

THIS IS TO CERTIFY THAT

ROGER MOUGHAMES

WAS AWARDED

STORE EMPLOYEE OF THE YEAR 2017

CALL IT SPRING

Le Mall Dbayeh

ANTOINE REZKALLAH
CHAIRMAN-GENERAL MANAGER



AWARD CERTIFICATE

THIS IS TO CERTIFY THAT

ROGER MOUGHAMES

WAS AWARDED

STORE MANAGER OF THE YEAR 2020

CALL IT **SPRING**

A handwritten signature in black ink, appearing to read 'A. Rezkallah', is written over the 'CALL IT SPRING' text. The signature is fluid and stylized, with a long horizontal stroke extending to the right.

ANTOINE REZKALLAH
CHAIRMAN-GENERAL MANAGER